

Elevate 11 Transformation Leadership / Change Management Workshops

Summary and Outline

Leading teams through significant changes in technology platforms, organizational structure, and other ways of working is stressful, and leadership often overlooks the degree to which people are impacted.

Over the course of 3-6 weeks, I will take you through an accelerator designed to elevate your understanding of leading through change and the core components of effective change management. With hands-on tools created to address your current business challenges, we will co-create real-world strategies and plans to address transitions in your business.

Supplemental readings, podcasts and videos curated to help you understand the core principles of change and transformation leadership will expose your team to a breadth of knowledge while gaining practical experience.

Session 1: Overview of Best Practices, and Why Change Now?

Evaluating the need for change and identifying objectives, stakeholders, and outcomes.

Session 2: Executive Sponsor.

Preparing your leaders to drive the change initiative.

Session 3: Stakeholders and Storytelling.

Anticipating stakeholder needs and crafting the story for change.

Session 4: Resistance, Engagement and Communication.

Curating approaches to engaging with your stakeholders.

Session 5: The Learning Journey and Sustaining the Changes.

Making long-lasting change with effective training methods and reinforcement strategies to make the change stick.

Session 6: Compensation, Rewards and Incentives.

Identifying the new expected outcomes, and ensuring your approach to compensation support these changes.

Session 7: Pulling it all Together.

Develop a roadmap of comprehensive strategy for the next phases of change and development



About Stacy Maloney and Elevate 11 Consulting

Stacy is a Prosci-Certified Change Practitioner with over a decade of direct experience in leading companies through technology, organizational and process changes, with projects impacting over 10,000 global employees. [Prosci](#) is considered a global leader in the field of change management. Over the past three decades, their global team of “change fanatics” have researched and analyzed how successful teams manage through changes, and their results highlight that projects are 6X more likely to succeed – be on time, on budget, and adopted by the impacted teams – if supported with effective change management.

In 2023, Stacy became a Certified Change Management Professional (CCMP) which is granted by the Association of Change Management Professionals (ACMP). To qualify, you must have 3-5 years of applicable job experience, 21 hours of advanced training in Change Management, and pass a comprehensive exam.

Stacy’s passion is elevating leaders to understand and apply best practices as it relates to enabling their teams to comprehend the changes ahead, be motivated to support those changes, be ready to learn how to work differently, be dedicated to applying their learnings, and sustain these changes so the employees, customers, and the overall business reaps the benefits of changing.

Interested in learning more? Contact Elevate 11 Consulting to schedule a discovery call.